	Date Released: 01-JUN-2021	Rev: A
	Doc Title: Albany International Health & Safety Policy	
	Function/Owner: VP EHS	Policy Number: 40.1
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1.0 PURPOSE:

This policy outlines Albany International Corp’s (the Company) commitment to, and responsibilities for, assuring the health and safety of the Company’s employees, visitors and facilities.

2.0 SCOPE:

This policy applies to all Albany employees, visitors and facilities.

3.0 DEFINITIONS:

N/A

4.0 POLICY:

ALBANY INTERNATIONAL’S COMMITMENT TO HEALTH AND SAFETY

Albany International Corp. is committed to providing a safe and healthy workplace for all employees, wherever they work, and for all visitors to Company facilities.

- Our belief is that all accidents are preventable.
- Our aim is to achieve an accident-, illness- and injury-free environment.
- Our top priority is the prevention of serious injuries and fatalities.
- Our expectation is that everyone in the Company, at every level of the organization, takes personal responsibility for health and safety.


HEALTH AND SAFETY RESPONSIBILITIES

Senior management is responsible for:

- Setting the company’s safety performance objectives and monitoring progress against those objectives.
- Developing, implementing and continuously improving the health and safety management system required to meet those objectives.
- Regularly conducting safety risk assessments.
- Ensuring that the Company complies with all applicable laws, regulations, and industry standards.
- Leading the company’s health and safety performance by example

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Site managers and managers of field personnel are responsible for:

- Implementing Company safety training, systems and procedures at their sites and with their personnel.
- Complying with local laws, regulations and standards.
- Engaging their entire workforce in the effort to achieve the company’s safety performance objectives
- Continuously evaluating and improving health and safety performance.
- Leading their organizations’ health and safety performance by example.

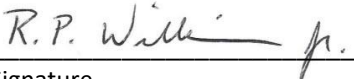
Everyone is responsible for:

- Understanding and adhering to Company health and safety systems and procedures.
- Fully and actively participating in safety training.
- Identifying and reporting safety concerns.
- Actively engaging in health and safety improvement activities.

5.0 FREQUENCY OF REVIEW AND UPDATE:

This policy will be reviewed annually.

6.0 SIGNATURE, TITLE AND DATE OF APPROVAL:


Signature

Russell P Williams Jr., VP-EHS
Name, Title

20-APR-2021
Date of Approval

7.0 ADDITIONAL POLICIES TO CONSIDER:

N/A

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