ALBANY INTERNATIONAL’S COMMITMENT TO HEALTH AND SAFETY

Albany International Corp. is committed to providing a safe and healthy workplace for all employees, wherever they work, and for all visitors to Company facilities.

- Our belief is that all accidents are preventable.
- Our aim is to achieve an accident-, illness- and injury-free environment.
- Our expectation is that everyone in the Company, at every level of the organization, takes personal responsibility for health and safety.

HEALTH AND SAFETY RESPONSIBILITIES

Senior management is responsible for:

- Setting the company’s safety performance objectives and monitoring progress against those objectives.
- Developing, implementing and continuously improving the health and safety management system required to meet those objectives.
- Regularly conducting safety risk assessments.
- Ensuring that the Company complies with all applicable laws, regulations, and industry standards.
- Leading the company’s health and safety performance by example

Site managers and managers of field personnel are responsible for:

- Implementing Company safety training, systems and procedures at their sites and with their personnel.
- Complying with local laws, regulations and standards.
- Engaging their entire workforce in the effort to achieve the company’s safety performance objectives
- Continuously evaluating and improving health and safety performance.
- Leading their organizations’ health and safety performance by example

Everyone is responsible for:

- Understanding and adhering to Company health and safety systems and procedures.
- Fully and actively participating in safety training.
- Identifying and reporting safety concerns.
- Actively engaging in health and safety improvement activities.

Questions concerning this policy should be addressed to your manager or safety coordinator.

The foregoing policy is designed, at a minimum, to comply with any relevant national, provincial, state, local, federal or other requirements having the force of law. In the event of any conflict between this policy and any such requirements, such requirements shall govern.