

Albany International Corp.

ANTI-SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

Our Policy

We have zero tolerance policy with regard to modern slavery and human trafficking.

We endeavor to develop, monitor and, as needed, improve our policies and procedures around slavery and human trafficking.

We seek to ensure there is no modern slavery human trafficking or other abuse of human rights in our business operations.

Our Structure

Albany International Corp. is a global advanced textiles and materials processing company.

Our products and technologies help make paper smoother, tissue softer, and aircraft engines and structures lighter.

Albany International has two core businesses:

- The Machine Clothing segment is the world's leading producer of custom-designed fabrics and belts essential to production in the paper, nonwovens, and other process industries.
- Albany Engineered Composites (AEC) is a rapidly growing supplier of highly engineered composite parts for the aerospace industry.

In 2016, sales were US\$779.8 million.

Founded in 1895, Albany International is headquartered in Rochester, New Hampshire, USA; operates 22 plants in 10 countries; and employs approximately 4,400 people worldwide.

Albany International trades on the New York Stock Exchange under the symbol AIN and is a component of the Standard & Poor's Small Cap 600 and Russell 2000 Indices.

Our Suppliers

Our suppliers are vetted through our Global Supply Chain Group. Suppliers are required to agree to our Supplier Code of Conduct requiring strict adherence to laws and regulations, including but not limited to those relating to Forced Labor and Human Rights.

Respect for Human Rights:

Our Business Ethics Policy States: "The Company recognizes that many independent organizations and commissions have proposed core international human rights instruments, such as the United Nations Global Compact, and the Universal Declaration of Human Rights. These, and other similar instruments, generally put forth the principle that business should respect and support human rights. The Company supports global Human Rights and adheres strictly to the following: We do not employ child labor. We prohibit the use of any indentured or forced labor, slavery or servitude. We provide pay and benefits that meet or exceed the local legal requirements. We are committed to practices that result in the inclusion of all employees and that advance equal employment for qualified individuals. We strive to

create and maintain an environment where all employees -regardless of cultural background, gender, race, color, religion, ethnicity, age, national origin, sexual orientation, gender identity, or disability- can reach their full potential with the Company.”

Procurement of Services from Third Parties

All parties empowered to act on Albany’s behalf are vetted through our Legal Department using a risk-based approach and, from time to time, using commercial third-party assessment services (such as Risk Rate®, a Navex Global product).

Our Internal Accountability & Training

Every Albany employee, director and third-party sales agent is trained on the Business Ethics Policy annually.

While our high-level purchasing leaders have been briefed on the requirements of the legislation, we undertake to ensure that all members of our purchasing staff are aware of the legislation, its requirements and their responsibilities with respect thereto by the end of the 2017 fiscal year.

Whistleblowing

We maintain a whistleblowing system with an established provider that facilitates the reporting of violations of our ethics policies. We protect all reporters from retaliation so long as the report is made in good faith. Reports may be made anonymously and in the reporter’s preferred language.

UK Statutory Compliance

This statement outlines the steps we currently take and will take to seek to ensure that slavery and human trafficking is not taking place (i) in our supply chains, and (ii) in any part of our own business.

This statement is approved by our Board of Directors and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31 December 2016 as required by section 54(1) of the UK’s Modern Slavery Act 2015.

This statement is for publication on the Albany International website.

Executed in Portsmouth, New Hampshire, United States on May 12, 2017 by

A handwritten signature in black ink, appearing to read "Joseph G. Morone". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Joseph G. Morone

Director, President and Chief Executive Officer