	Date Released: 01-JUN-2021	Rev: 21-NOV-2023
	Doc Title: Albany International Environmental Policy and Standard	
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1.0 PURPOSE:

This policy outlines Albany International Corp’s commitment to, and responsibilities for, assuring environmental compliance and stewardship.

2.0 SCOPE:

This policy applies to all Albany employees, operations, and facilities.

3.0 DEFINITIONS:

N/A

4.0 POLICY:

Albany International Environmental Policy and Standard

Albany International Corp. is committed to responsible stewardship of the environment through full compliance with environmental regulation, routine assessment of our environmental risks and reduction of our environmental impacts. We take guidance from the International Standard for Environmental Management Systems, ISO 14001, as best practice.

Albany International Corp. also embraces its role in managing global climate change and strives to implement best practices and policies for managing and improving its manufacturing processes, which are designed to limit the environmental footprint throughout the life cycle of our products. For both our operations and throughout our supply chain, we strive to:

- a. Understand and reduce our impact on ecosystems and biodiversity.*
- b. Optimize consumption of natural resources and energy.*
- c. Reduce emissions of greenhouse gases, pollutants and volatile organic compounds.*
- d. Reduce quantities of waste released and develop recycling and recovery solutions.*


This Standard sets out the minimum expectation for each site within Albany International Corp.

ACCOUNTABILITY

1. Site management is responsible for assuring full compliance with all applicable environmental regulations (regional, national and international) in the communities in which they operate.
2. The Sustainability team is responsible for global management of Albany International Corp. environmental data management, reporting and communications, internal education, and sustainability strategy.

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Each site shall:

3. Designate an environmental compliance leader, accountable to the site manager, who will lead environmental compliance and environmental performance improvement activities.
4. Define the structure, responsibility and authorities of its staff for effective environmental control.
5. Ensure all employees are trained to fulfill their environmental responsibilities as defined above.

ENVIRONMENTAL RISK ASSESSMENT

Each site shall:

1. Identify and document in a register the environmental aspects (risks) and impacts (consequences of those risks) associated with the site's activities, products and services. Impacts typically include, but are not limited to, pollution of air, water or ground and the consumption of natural resources.
2. Conduct risk assessments and set priorities for actions to reduce the risks (environmental aspects).
3. Review the aspects and impacts register annually or whenever changes occur.


REGULATORY COMPLIANCE

Each site shall:

1. Create a register of all applicable legal (regulatory) requirements.
2. Establish a mechanism, via internal or external resources, to ensure that any new regulations and/or regulatory changes are identified, understood and met.
3. Identify all mandatory regulatory reporting, data collection, record keeping and license/permit renewals.
4. Establish an Environmental Manual that includes:
 - The register of applicable legal (regulatory) requirements
 - The aspects and impacts register
 - The reporting, data collection, recordkeeping and renewal requirements
 - Documented environmental procedures and controls necessary to assure compliance
5. Address in the environmental manual topics including, but not limited to:
 - Operating permits
 - Site emissions to air; water; ground
 - Hazardous and non-hazardous waste (including used oil and general solid waste)
 - Hazardous substances/chemical management

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- Delivery and storage of materials; above and below ground tank management
- Pollution controls and prevention
- Community noise, traffic and vibration
- Emergency preparedness planning
- Waste stream mapping
- Recycling and product recovery

AUDITS AND CONTINUOUS IMPROVEMENT

Each site shall:

1. Conduct an annual review of environmental controls to determine their continuing suitability, adequacy and effectiveness; to identify corrective actions; to monitor progress; and to set future objectives.
2. Conduct compliance audits by external experts periodically, based on assessed site risk.
3. Conduct periodic internal reviews of operational and emergency environmental aspects and impacts to ensure ongoing compliance and to take appropriate action where necessary.
4. Conduct an internal compliance assessment annually.
5. Identify, as part of the annual operations planning process and in partnership with the Sustainability team, any appropriate environmental management objectives and targets, and adopt one or more goals to improve environmental performance such as:
 - Reduced energy consumption
 - Reduced water consumption or discharge
 - Reduced waste generation
 - Increased materials recycling
 - Improved pollution prevention
6. Work with Sustainability team to provide data and insights for global reporting and management of environmental risks and opportunities.

5.0 FREQUENCY OF REVIEW AND UPDATE:

This policy will be reviewed annually.

6.0 ADDITIONAL POLICIES TO CONSIDER:

Business Ethics Policy

Supplier Code of Conduct

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