

April 2025

Dear Valued Supplier,

You are receiving this letter as a Supplier of Albany International Corp. ("Albany International").

Albany International maintains a gift policy which prohibits employees from soliciting or accepting gifts of any kind from a supplier or prospective supplier except:

- a) beverages, light snacks and business meals served during business meetings held at facilities of suppliers;
- b) reasonable business meals when in travel status; and
- c) promotional or advertising items of nominal value, such as baseball caps or pads of paper.

We take our policy very seriously and enforce it vigorously. We ask that you communicate our gift policy within your organization. Compliance and understanding of our policy will avoid embarrassment or more severe consequences for our employees.

Our policy is predicated on maintaining impartiality and mutual respect. We wish to avoid even the appearance that business decisions are not based on merit.

Please accept our sincere appreciation to everyone in your organization for your continuing support.

Sincerely,



Nathan J. Kutt  
Assistant General Counsel & Global Director of Corporate Compliance